



JOB DESCRIPTION & PERSON SPECIFICATION

Ministry Apprentice

The Ministry Apprentice position at Highfields Church, Cardiff is an 11 month training programme for those wanting to either explore a calling into full-time Christian ministry or to serve in the local church to discover and develop their gifts.

You will be working as part of a staff team within a large, diverse church that is situated in the heart of the city, whilst obtaining in-house theological and ministry training. As a church we are passionate about reaching people with the good news of Jesus, making and maturing disciples and investing in the next generation of leaders.

The programme is flexible enough for it to be tailor made to your ministry area of choice whether that be in Student ministry, Children's ministry, Youth ministry or Internationals ministry.

The Ministry Apprentice will be a committed Christian with evangelical convictions and show a love and concern for the spiritual growth of people in their care. They will work alongside the staff team to make and grow disciples amongst the church family at Highfields and beyond.

The Training position includes:

- Working in your chosen ministry, undertaking general church administration, formal training on the Resource South Wales Ministry Training Programme, plus tutorial discussions with the Pastoral team.
- You will be assigned a ministry mentor who will support you in your work and in your growth in holiness.
- You will have the opportunity to work alongside the Pastors and Ministry Leaders within the church, who will provide you with invaluable teaching and practical support to help discover and develop skills and experience.
- You will assist in the delivery of weekly ministry activities, as well as the pastoral care for volunteers and participants within your chosen ministry.
- Help organise and deliver church wide events, such as church weekends away and evangelistic events.
- Prepare and deliver gospel talks to your chosen ministry.
- Prepare and deliver one to one Bible studies.
- Prepared to serve in the life of the church where required.
- Government guidance allowing - receive an opportunity to go on a short-term cross cultural mission trip

The successful candidate will be:

- A prayerful, committed Christian who agrees with the Highfields Church statement of faith and policy statements. As well as the FIEC ethos statements <https://fiec.org.uk/about-us/beliefs>
- Someone with a demonstrable love and concern for the spiritual growth and practical needs of people within their care.
- Able to be self-motivated, organised, teachable, use initiative and work well within a team.
- Someone ideally who has already served in a ministry area within the local church.

Salary: £11,982

Start date: 1st September 2021

Applications: Please complete an application form and send it to office@highfieldschurch.org.uk by 28th February 2021.

Highfields Church Background

Highfields Church is an independent, evangelical church in the centre of Cardiff, with a large and diverse congregation. We have a wide-ranging ministry team and a passion for the gospel in Cardiff, Wales and the world.

Highfields is committed to gospel-centred ministry. We want everything we do and are to be shaped by the good news about Jesus found in the Bible: his life, death, resurrection and return. This means that at the heart of our church life together is the study and application of God's Word, in dependence on the Holy Spirit.

We take as a general theological framework the reformed 'doctrines of grace' emphasising the sovereignty of God in salvation but we do not hold a cessationist position on the gifts of the Holy Spirit. In our commitment to keep the gospel central, Highfields has accepted and practised both believer and infant baptism according to the convictions of individual members and elders. We also encourage women to be actively involved throughout the life, ministry and teaching of the church, although we reserve eldership and preaching for men only.

We are committed to making the Christian faith intelligible and relevant to our contemporary context. We are happy to partner with all churches that uphold the central tenets of the evangelical faith and who would be in agreement with our own doctrinal basis.

Our passion at Highfields Church is to 'reach, build and send' for the gospel of Jesus. We want to *reach* people with the gospel, *build* the church to be the people he wants us to be, and *send* out workers into the needy harvest fields of Cardiff, Wales and the world. To help us accomplish this we currently organize various seminars, such as our morning-a-week ministry training course, 'Network', for individuals in Highfields. These are also often attended by other Christians in the wider Cardiff area. We are also passionate about mission, both local and global, and seek to support and encourage a wide range of Highfields mission partners.

Highfields Church is a member of both the FIEC and EA.