



# JOB DESCRIPTION & PERSON SPECIFICATION

## Ministry Trainee

The Ministry Trainee position at Highfields Church, Cardiff is a two year bi-vocational opportunity for those seeking to go into full-time Christian Ministry.

You will be working as part of a staff team within a large, diverse church that is situated in the heart of the city, whilst obtaining in-context theological training. As a church we are passionate about reaching people with the good news of Jesus, making and maturing disciples and investing in the next generation of leaders.

The programme is flexible enough for it be tailor made to your ministry area of choice whether that be a future Pastor, Women's worker or Church worker (*such as Students/Children's/Internationals/Music*).

The Ministry Trainee will be a committed Christian with evangelical convictions and show a love and concern for the spiritual growth of people in their care. They will work alongside the Highfields Pastors to make and grow disciples amongst the church family at Highfields and beyond.

### **The Training position includes:**

- This is a full time position on the Highfields Church Staff team. The position includes formal training with Crosslands or other recognised training courses, and tutorial discussion with one of the Pastoral team.
- You will be assigned a discipleship mentor who will support you pastorally and in your growth in holiness as you develop your ministry.
- You will have the opportunity to work alongside the Pastors and Ministry Leaders within the church, who will provide you with invaluable teaching and practical support to help develop your skills and experience.
- You will receive leadership responsibilities in your chosen ministry area in order for you to receive relevant and helpful leadership experiences.
- Assist in the oversight of the training and pastoral care for volunteers within the assigned ministry.
- Assist the Pastors and Ministry Leaders in equipping the congregation in evangelism, discipleship and training.
- Help organise and deliver church wide events, as well as ministry events, such as weekends away and evangelistic events.
- Prepare and deliver gospel talks to a variety of audiences.
- Prepare and deliver one to one bible studies.
- Prepared to serve in the life of the church where required.

### **The successful candidate will be:**

- A prayerful, committed Christian who agrees with the Highfields Church statement of faith and policy statements. As well as the FIEC ethos statements <https://fielc.org.uk/about-us/beliefs>
- Someone with a demonstrable love and concern for the spiritual growth and practical needs of people within their care.
- Able to lead, motivate and organise a team that mainly consists of volunteers.
- Someone ideally who has already served as a Ministry Apprentice or has been a key volunteer in a leadership role within the local church.
- Someone who feels called to go into full-time Christian Ministry.

**Salary:** £19,000 (plus fully funded training and required books)

**Start date:** 1<sup>st</sup> September 2022.

**Applications:** Please complete an application form and send it to [office@highfieldschurch.org.uk](mailto:office@highfieldschurch.org.uk) by 27<sup>th</sup> February 2022.

### **Important Requirements**

Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK, and hold a UK Drivers License.

## Highfields Church Background

Highfields Church is an independent, evangelical church in the centre of Cardiff, with a large and diverse congregation. We have a wide-ranging ministry team and a passion for the gospel in Cardiff, Wales and the world.

Highfields is committed to gospel-centred ministry. We want everything we do and are to be shaped by the good news about Jesus found in the Bible: his life, death, resurrection and return. This means that at the heart of our church life together is the study and application of God's Word, in dependence on the Holy Spirit.

We take as a general theological framework the Reformed 'doctrines of grace' emphasising the sovereignty of God in salvation but we do not hold a cessationist position on the gifts of the Holy Spirit. In our commitment to keep the gospel central, Highfields has accepted and practised both believer and infant baptism according to the convictions of individual members and elders. We also encourage women to be actively involved throughout the life, ministry and teaching of the church, although we reserve eldership and preaching for men only.

We are committed to making the Christian faith intelligible and relevant to our contemporary context. We are happy to partner with all churches that uphold the central tenets of the evangelical faith and who would be in agreement with our own doctrinal basis.

Our passion at Highfields Church is to 'reach, build and send' for the gospel of Jesus. We want to *reach* people with the gospel, *build* the church to be the people he wants us to be, and *send* out workers into the needy harvest fields of Cardiff, Wales and the world. We are also passionate about mission, both local and global, and seek to support and encourage a wide range of Highfields mission partners.

Highfields Church is a member of both the FIEC and EA.