

S DISCOVERING
H YOUR
A YOUR
P SERVICE
E SERVICE



HIGHFIELDS
CHURCH

SHAPE INVENTORY

Spiritual Gifts | **Heart** | **Abilities** | **Personality** | **Experiences**

This inventory is designed to help you look more deeply at the unique way God has built you in the hope that you may be able to better understand where and how you can be involved in God's work in ways that are most effective and rewarding.

S Spiritual Gifts

Below are a series of questions to help you understand more clearly God's calling for your life. Put a ✓ by all the statements which best describe you, or your tendencies most of the time.

- I am more expressive/dominant than tolerant/submissive.
- I feel deeply responsible to confront others with the truth.
- I am have very clear views and am happy to stand alone.
- I am able to quickly apply Biblical truths to situations.
- I tend to be more depressed, than light hearted about life.
- My messages bring conviction and change to others lives.

___ **A Total**

- More composed/tolerant/empathetic than nervous/hostile.
- I enjoy spending time nurturing/caring for others.
- I desire deep spiritual relationships with others.
- I tend to compromise, than choose extremes.
- I willingly yield personal interests to help others.
- Compelled to lead by example and model.

___ **B Total**

- I am thorough and careful, skilled in details.
- More composed than nervous, more objective than subjective.
- I am able to see the big picture and possible problems.
- Able to clarify goals and see strategies to achieve goals.
- I feel frustration by disorganisation.
- Concerned more for productivity for God, than myself.

___ **C Total**

- I like people and relate well to others.
- I have a passion to share my faith with unbelievers.
- I am able to discern the spiritual needs of others.
- More sympathetic/subjective than indifferent/objective.
- Able to communicate the Gospel clearly and effectively.
- Enjoy making friendships with unbelievers.

___ **D Total**

- I am a conscientious person.
- Most comfortable serving quietly, but need affirmation.
- Able to give liberally and joyfully.
- Gives gifts of enduring value
- Uses gifts to encourage others.
- Feels a part of the work to which I give.

___ **E Total**

- Enjoys having visitors in the home.
- Tends to be easy going and comfortable with strangers.
- New people in church gravitate to you.
- Concerned to meet needs, not make impressions.
- Enjoys providing a place for others to come.
- Enjoys all classes of people and is at ease with them.

___ **F Total**

- Friends seek your counsel.
- Able to motivate others towards a goal.
- Influences others to be all the God calls them to be.
- Confident, practical, applies common sense.
- Able to live with disagreement.
- Feels alone when making certain decisions

___ **G Total**

- Tendency towards a low self image.
- Others easily confide in you.
- Very empathetic, patient, tolerant and impulsive.
- Able to express love in tangible ways.
- Feels deeply the hurt and rejection in others.
- Clear faith that does not become easily depressed.

___ **H Total**

- Recognises needs and desires to help others.
- Usually easygoing, loyal and wants to be liked.
- Publicly more inhibited than expressive.
- Has trouble saying no, often over involved.
- Tend to feel inadequate and unqualified in spiritual leadership.
- Prefers short term, rather than long term, projects.

___ **I Total**



Heart has to do with our passions and affections, the things that excite us and bring us joy, and sometimes the things that really bother us.

This helps to give us an indication as to what we really care about and how God could use that for his purposes.

- Complete the following sentence: *I love to...*

- What do you get excited about? What do your dreams and desires drift toward?

- What causes or issues concern or upset you? What keeps you awake at night?

- What age and/or type of people do you most enjoy working with?

- If I knew I couldn't fail, I would do this for God:

A Abilities

God has given each of us a wide range of different abilities, natural gifts, and talents. God wants us to put these abilities to use and not waste them.

Circle the abilities, skills, or traits that you have and enjoy using to serve others. This list is not exhaustive, please add others if they do not appear on the list.

<i>Acting</i>	<i>Administrating</i>	<i>Analysing</i>	<i>Building</i>	<i>Caring</i>	<i>Computing</i>
<i>Competing</i>	<i>Communicating</i>	<i>Connecting</i>	<i>Consulting</i>	<i>Cooking</i>	<i>Coordinating</i>
<i>Counselling</i>	<i>Creating</i>	<i>Decorating</i>	<i>Designing</i>	<i>Developing</i>	<i>Directing</i>
<i>Drawing</i>	<i>Editing</i>	<i>Encouraging</i>	<i>Engineering</i>	<i>Facilitating</i>	<i>Gardening</i>
<i>Implementing</i>	<i>Influencing</i>	<i>Leading</i>	<i>Learning</i>	<i>Managing</i>	<i>Mentoring</i>
<i>Motivating</i>	<i>Negotiating</i>	<i>Operating</i>	<i>Organizing</i>	<i>Painting</i>	<i>Performing</i>
<i>Photographing</i>	<i>Planning</i>	<i>Promoting</i>	<i>Recruiting</i>	<i>Repairing</i>	<i>Researching</i>
<i>Resourcing</i>	<i>Serving</i>	<i>Sewing</i>	<i>Singing</i>	<i>Speaking</i>	<i>Strategizing</i>
<i>Teaching</i>	<i>Training</i>	<i>Translating</i>	<i>Traveling</i>	<i>Welcoming</i>	<i>Writing</i>

Personality

God has designed us each with different personality traits. Our personalities shape how we respond to other people and to opportunities. Remember, although our society values certain personality characteristics over others, God does not. There is no characteristic that is more important than another, they just suit us for different things. God uses every personality in building his kingdom.

Circle the characteristics that best describe how you are usually:

I take charge

I am adaptable

I like variety

I am analytical

I am deliberate

I am determined

I am sympathetic

I enjoy change

I take risks

I am controlled

I am assertive

I am thoughtful

I am loyal

I am visionary

I am reserved

I am firm

I am bold

I am non-demanding

I am a motivator

I am predictable

I am discerning

I am purposeful

*I am level headed
under pressure*

I am energetic

I am fun-loving

I am detailed

I am a decision maker

I like to avoid conflict

I am a leader

I am inquisitive

I am a promoter

I am factual

I am creative

I am goal driven

I dislike change

I try to avoid details

I enjoy nurturing

I am precise

I am self-reliant

*I prefer a few deep
relationships*

I am very verbal

I am group orientated

I am persistent

I am adventurous

I like routine

I am patient

I do mix easily

I am scheduled

I am enterprising

I am competitive

I am tolerant

I tend to be optimistic

I am practical

I am orderly

I enjoy challenges

I am a good listener

E Experiences

The things we experience help to shape who we are, our passions, and how God might use us. We all have different kinds of experiences that tend to influence us in different ways. Our life experiences, positive and painful, shape us and can be put to use for God.

Please answer the following questions.

Relational Experiences: Who has been the most influential people in your life (family, friends, mentors)? How?

Educational Experiences: What educational experiences have you had and how has this helped shape who you are?

Vocational Experiences: What are some significant experiences from your career that have equipped you?

Painful Experiences: How have difficult and painful experiences impacted your life? What have they taught you?

Spiritual Experiences: What meaningful spiritual decisions have you made, and how has this contributed to who you are today?

Ministry Experiences: In what ways or ministries have you served in the past?

Name:

Email:

Once completed please hand this in to the Highfields Church Office.

Acknowledgment: SHAPE was developed by Rick Warren in “The Purpose Driven Church”